One of Canada’s leading universities, Queen’s has a long-standing reputation for academic excellence, research, and a diverse and vibrant learning environment. With its strong tradition of public service, the University has helped to shape Canadian values and policies, educating notable political and cultural figures.

Queen’s University is located in the heart of the community in historic Kingston, midpoint between Montreal, Toronto, and the nation’s capital.

The Department of Geological Sciences and Geological Engineering and the School of Environmental Studies at Queen’s University jointly invite applications for a **Queen’s National Scholar (QNS)** position at the rank of Assistant Professor or Associate Professor with specialization in Environmental Geochemistry. This is a tenured or tenure-track position held jointly in the Department of Geological Sciences and Geological Engineering and the School of Environmental Studies with a preferred starting date of **July 1, 2017**. Further information on the Queen’s National Scholar Program can be found on the [website of the Office of the Provost and Vice-Principal (Academic)](http://www.queensu.ca).

The successful candidate will be expected to address important questions related to the quantity, distribution and fate of organic and inorganic pollutants at the Earth’s surface (in rocks, minerals, fluids, and gases) and within the broader biosphere, utilizing state of the art laboratory techniques, which may be available through Queen’s Facility for Isotope Research and/or the Analytical Services Unit on Queen’s campus. Geological expertise is needed to understand the materials and processes at the geosphere-biosphere interface, and to untangle the complexities of natural and anthropogenic influences on water, soil and air quality. They will emphasize an interdisciplinary and global perspective in a range of contexts addressing the impact of natural chemical processes and anthropogenic-induced environmental perturbations on ecological systems and on human health, supporting informed decisions to solve key socio-environmental issues associated with contamination, remediation and overall sustainability of natural resources (e.g. soil, air, water) that are vital to human livelihoods and well-being. Consideration of resource development, in socially and ecologically sensitive locales and communities, such as the Canadian North or Global South, inevitably involves community consultation, impact of climate change, governance and issues of environmental justice.

Candidates must have a PhD or equivalent degree completed at the start date of the appointment. The main criteria for selection are demonstrated academic and teaching excellence. Registration as or willingness to register as a P.Geo. or P.Eng. would be considered an asset.

The successful candidate will provide evidence of high quality scholarly output that demonstrates potential for independent research leading to peer assessed publications and the securing of external research funding, as well as strong potential for outstanding teaching contributions at both the undergraduate and graduate levels, and an ongoing commitment to academic and pedagogical excellence in support of the department’s and school’s programs. Candidates must provide evidence of an ability to work collaboratively in an interdisciplinary and student-centred environment. The successful candidate will be required to make substantive contributions through service to the department and school, the Faculty, the University, and/or the broader community. Salary will be commensurate with qualifications and experience. This position is subject to final budgetary approval by the University.

The Queen’s National Scholar Program requires that the successful candidate will provide a rich and rewarding learning experience to all their students, and will develop a research program that aligns with the University’s priorities. Information on teaching and research priorities at Queen’s may be found in the [Queen’s Academic Plan](http://www.queensu.ca) and the [Queen’s Strategic Research Plan](http://www.queensu.ca).

The University invites applications from all qualified individuals. Queen’s is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

www.queensu.ca
Queen’s National Scholar in Environmental Geochemistry
Department of Geological Sciences and Geological Engineering and
School of Environmental Studies
Queen’s University, Kingston, Ontario, Canada

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To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: “I am a Canadian citizen / permanent resident of Canada”; OR, “I am not a Canadian citizen / permanent resident of Canada”. Applications that do not include this information will be deemed incomplete. http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement and at http://www.queensu.ca.

A complete application consists of:
• a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
• a current Curriculum Vitae (including a list of publications, awards and grants received);
• a statement of current and prospective research interests;
• a statement of teaching interests and experience (including teaching philosophy, as well as teaching outlines and evaluations if available); and,
• Three letters of reference to be sent directly to Dr. D. Jean Hutchinson at the address provided below. At least one of the letters of reference must be at arm’s length, and the letters should preferably be from more than one university or other appropriate institutions. Reference letters should be dated, and include the referee’s name, position, department, institution, email address and telephone number, the name of the nominee, and the period of time and the capacity in which the referee has known the nominee.
• At least three samples of research writing.

The deadline for applications is January 15, 2017. Applicants are encouraged to send all documents in their application package electronically as PDFs to Dr. Jean Hutchinson at jns-gsge-se5@queensu.ca although hard copy applications may be submitted to:

Dr. Jean Hutchinson, Head
Department of Geological Sciences and
Geological Engineering
Bruce 240, Miller Hall
36 Union Street
Queen’s University
Kingston, Ontario
CANADA K7L 3N6

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation during the interview process, please contact Karen Depew in the School of Environmental Studies, at karen.depew@queensu.ca, 613-533-6000 ext. 74298.

Academic staff at Queen’s University are governed by a Collective Agreement between the University and the Queen’s University Faculty Association (QUFA) which is posted at http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement and at http://www.queensu.ca.

Appointments are subject to review and final approval by the Principal. Candidates holding an existing tenure-track or continuing-adjunct appointment at Queen’s will not be considered.